

**ESSEX - MONTCLAIR TOWN
Advertised Enrollments**

| ENROLLMENT CATEGORIES | October 14, 2011 Actual | October 15, 2012 Actual | October 15, 2013 Estimated |
|---|--|--|---|
| Pupils On Roll Regular Full-Time | 5,655 | 5,649 | 5,649 |
| Pupils On Roll Regular Shared-Time | 0 | 0 | 1 |
| Pupils On Roll - Special Full-Time | 1,002 | 1,018 | 982 |
| Subtotal - Pupils On Roll | 6,657 | 6,667 | 6,632 |
| Private School Placements | 67 | 74 | 114 |
| Pupils Sent to Other Districts-Reg Prog | 1 | | 0 |
| Pupils Sent to Other Dists-Spec Ed Prog | 5 | 4 | 8 |
| Pupils Received | 3 | 1 | 0 |
| Pupils in State Facilities | 1 | 1 | 1 |

ESSEX - MONTCLAIR TOWN
Advertised Revenues

| Budget Category | Account | 2011-12 Actual | 2012-13 Revised | 2013-14 Anticipated |
|---|---------|-------------------|--------------------|------------------------|
| Operating Budget: | | | | |
| Revenues from Local Sources: | | | | |
| Local Tax Levy | 10-1210 | 97,509,698 | 97,509,698 | 97,509,698 |
| Total Tuition | 10-1300 | 64,983 | 50,000 | 75,000 |
| Rents And Royalties | 10-1910 | 0 | 85,000 | 85,000 |
| Unrestricted Miscellaneous Revenues | 10-1XXX | 745,359 | 190,000 | 110,000 |
| Other Restricted Miscellaneous Revenues | 10-1XXX | 0 | 491,547 | 554,666 |
| Subtotal - Revenues From Local Sources | | 98,320,040 | 98,326,245 | 98,334,364 |
| | | | | |
| Revenues from State Sources: | | | | |
| Categorical Transportation Aid | 10-3121 | 1,098,259 | 1,122,139 | 1,164,526 |
| Extraordinary Aid | 10-3131 | 1,134,805 | 600,000 | 1,000,000 |
| Categorical Special Education Aid | 10-3132 | 3,916,173 | 4,154,588 | 4,171,264 |
| Equalization Aid | 10-3176 | 0 | 580,989 | 0 |
| Categorical Security Aid | 10-3177 | 733,364 | 728,935 | 747,557 |
| Adjustment Aid | 10-3178 | 0 | 0 | 322,539 |
| Other State Aids | 10-3XXX | 52,896 | 0 | 180,765 |
| Subtotal - Revenues From State Sources | | 6,935,497 | 7,186,651 | 7,586,651 |
| | | | | |
| Revenues from Federal Sources: | | | | |
| Medicaid Reimbursement | 10-4200 | 98,004 | 80,853 | 89,836 |
| Education Jobs Fund | 18-4522 | 308,920 | 0 | 0 |
| Subtotal - Revenues From Federal Sources | | 406,924 | 80,853 | 89,836 |
| | | | | |
| Budgeted Fund Balance - Operating Budget | 10-303 | 0 | 6,092,399 | 4,787,084 |
| Withdrawal From Maint. Reserve | 10-310 | 0 | 0 | 500,000 |
| Adjustment For Prior Year Encumbrances | | 0 | 88,749 | 0 |
| Actual Revenues (Over)/Under Expenditures | | -2,842,825 | 0 | 0 |
| Total Operating Budget | | 102,819,636 | 111,774,897 | 111,297,935 |

ESSEX - MONTCLAIR TOWN
Advertised Revenues

| Budget Category | Account | 2011-12 Actual | 2012-13 Revised | 2013-14 Anticipated |
|---|--------------|-------------------|--------------------|------------------------|
| Grants and Entitlements: | | | | |
| Other Revenue From Local Sources | 20-1xxx | 235,505 | 213,341 | 0 |
| Total Revenues From Local Sources | 20-1XXX | 235,505 | 213,341 | 0 |
| Revenues from State Sources: | | | | |
| Other Restricted Entitlements | 20-32XX | 397,004 | 503,754 | 422,900 |
| Total Revenues From State Sources | | 397,004 | 503,754 | 422,900 |
| Revenues from Federal Sources: | | | | |
| Title I | 20-4411-4416 | 419,117 | 597,976 | 443,552 |
| Title II | 20-4451-4455 | 155,933 | 162,392 | 120,275 |
| Title III | 20-4491-4494 | 1,715 | 12,100 | 7,575 |
| I.D.E.A. Part B (Handicapped) | 20-4420-4429 | 1,874,496 | 2,105,814 | 1,270,560 |
| Vocational Education | 20-4430 | 22,188 | 0 | 0 |
| Private Industry Council (JTPA) | 20-4700 | 11,000 | 15,000 | 0 |
| Other | 20-4XXX | 300,184 | 0 | 0 |
| Total Revenues From Federal Sources | | 2,784,633 | 2,893,282 | 1,841,962 |
| Total Grants And Entitlements | | 3,417,142 | 3,610,377 | 2,264,862 |
| Total Revenues/Sources | | 106,236,778 | 115,385,274 | 113,562,797 |
| Total Revenues/Sources Net of Transfers | | 106,236,778 | 115,385,274 | 113,562,797 |

ESSEX - MONTCLAIR TOWN
Advertised Appropriations

| Budget Category | Account | 2011-12 Actual | 2012-13 Revised | 2013-14 Anticipated |
|--|----------------|-------------------|--------------------|------------------------|
| General Current Expense: | | | | |
| Instruction: | | | | |
| Regular Programs - Instruction | 11-1XX-100-XXX | 35,425,827 | 36,692,152 | 37,269,892 |
| Special Education - Instruction | 11-2XX-100-XXX | 8,803,290 | 8,969,293 | 9,296,681 |
| Basic Skills/Remedial - Instruction | 11-230-100-XXX | 755,727 | 712,238 | 1,045,595 |
| Bilingual Education - Instruction | 11-240-100-XXX | 183,340 | 182,176 | 193,872 |
| Vocational Programs - Local - Instruction | 11-3XX-100-XXX | 188,296 | 247,284 | 228,876 |
| School-Spon. Co/Extra Curr. Actvts. - Inst | 11-401-100-XXX | 276,619 | 280,293 | 281,300 |
| School-Sponsored Athletics - Instruction | 11-402-100-XXX | 1,157,795 | 1,186,135 | 1,181,954 |
| Before/After School Programs | 11-421-XXX-XXX | 2,025 | 19,300 | 19,300 |
| Summer School | 11-422-XXX-XXX | 51,679 | 85,450 | 87,320 |
| Other Supplemental/At-Risk Programs | 11-424-XXX-XXX | 178,096 | 198,118 | 112,574 |
| Other Instructional Programs - Instruction | 11-4XX-100-XXX | 107,704 | 187,820 | 151,809 |
| Community Services Programs/Operations | 11-800-330-XXX | 72,782 | 110,211 | 113,985 |
| Support Services: | | | | |
| Undistributed Expenditures - Instruction (Tuition) | 11-000-100-XXX | 4,336,069 | 4,956,969 | 4,662,188 |
| Undist. Expend.-Attendance And Social Work | 11-000-211-XXX | 123,940 | 148,777 | 130,612 |
| Undist. Expenditures - Health Services | 11-000-213-XXX | 1,136,479 | 1,419,027 | 1,400,275 |
| Undist. Expend.-Speech, OT, PT And Related Svcs | 11-000-216-XXX | 1,929,039 | 2,103,726 | 2,101,637 |
| Undist Expend-Oth Supp Serv Std-Extra Serv | 11-000-217-XXX | 4,342,278 | 4,771,360 | 4,645,061 |
| Undist. Expenditures - Guidance | 11-000-218-XXX | 2,261,389 | 2,483,195 | 2,579,766 |
| Undist. Expenditures - Child Study Teams | 11-000-219-XXX | 3,570,140 | 4,082,331 | 4,161,239 |
| Undist. Expend.-Improv. Of Inst. Serv. | 11-000-221-XXX | 1,301,899 | 1,690,410 | 1,756,750 |
| Undist. Expend.-Edu. Media Serv./Library | 11-000-222-XXX | 296,517 | 308,160 | 397,380 |
| Undist. Expend.-Instr. Staff Training Serv. | 11-000-223-XXX | 65,797 | 83,000 | 74,869 |
| Undist. Expend.-Support Serv.-Gen. Admin. | 11-000-230-XXX | 1,627,834 | 1,803,471 | 1,161,045 |
| Undist. Expend.-Support Serv.-School Admin. | 11-000-240-XXX | 4,188,259 | 4,434,248 | 4,382,684 |
| Undist. Expend. - Central Services | 11-000-251-XXX | 1,257,133 | 1,275,180 | 1,516,089 |

ESSEX - MONTCLAIR TOWN
Advertised Appropriations

| Budget Category | Account | 2011-12 Actual | 2012-13 Revised | 2013-14 Anticipated |
|---|----------------|-------------------|--------------------|------------------------|
| Undist. Expend. - Admin. Info Technology | 11-000-252-XXX | 272,669 | 282,112 | 354,631 |
| Undist. Expend.-Oper. And Maint. Of Plant Serv. | 11-000-26X-XXX | 7,898,069 | 8,753,685 | 7,677,064 |
| Undist. Expend.-Student Transportation Serv. | 11-000-270-XXX | 4,245,329 | 4,601,061 | 4,587,441 |
| Personal Services - Employee Benefits | 11-XXX-XXX-2XX | 15,334,224 | 17,840,070 | 18,973,325 |
| Undistributed Expenditures-Food Services | 11-000-310-930 | 394,567 | 25,000 | 130,000 |
| Total Undistributed Expenditures | | 54,581,631 | 61,061,782 | 60,692,056 |
| Total General Current Expense | | 101,784,811 | 109,932,252 | 110,675,214 |
| Capital Expenditures: | | | | |
| Equipment | 12-XXX-XXX-730 | 158,938 | 0 | 0 |
| Facilities Acquisition And Const. Serv. | 12-000-400-XXX | 350,999 | 315,938 | 144,721 |
| Increase In Capital Reserve | 10-604 | 0 | 950,000 | 0 |
| Total Capital Outlay | | 509,937 | 1,265,938 | 144,721 |
| Special Schools: | | | | |
| Adult Education: | | | | |
| Adult Education-Local-Instruction | 13-602-100-XXX | 503,306 | 557,554 | 478,000 |
| Total Adult Education-Local | 13-602-X00-XXX | 503,306 | 557,554 | 478,000 |
| Total Special Schools | 13-XXX-XXX-XXX | 503,306 | 557,554 | 478,000 |
| Transfer Of Funds To Charter Schools | 10-000-100-56X | 21,582 | 19,153 | 0 |
| General Fund Grand Total | | 102,819,636 | 111,774,897 | 111,297,935 |
| Special Grants and Entitlements: | | | | |
| Local Projects | 20-XXX-XXX-XXX | 235,505 | 213,341 | 0 |
| Other State Projects: | | | | |
| Nonpublic Textbooks | 20-XXX-XXX-XXX | 73,048 | 88,190 | 74,900 |
| Nonpubic Auxiliary Services | 20-XXX-XXX-XXX | 80,822 | 119,155 | 101,000 |
| Nonpublic Handicapped Services | 20-XXX-XXX-XXX | 128,281 | 137,358 | 116,000 |
| Nonpublic Nursing Services | 20-XXX-XXX-XXX | 114,853 | 122,404 | 104,000 |

ESSEX - MONTCLAIR TOWN
Advertised Appropriations

| Budget Category | Account | 2011-12 Actual | 2012-13 Revised | 2013-14 Anticipated |
|-------------------------------------|----------------|-------------------|--------------------|------------------------|
| Nonpublic Technology Initiative | 20-XXX-XXX-XXX | 0 | 32,548 | 27,000 |
| Other | 20-XXX-XXX-XXX | 0 | 4,099 | 0 |
| Total Other State Projects | | 397,004 | 503,754 | 422,900 |
| Total State Projects | 20-XXX-XXX-XXX | 397,004 | 503,754 | 422,900 |
| Federal Projects: | | | | |
| Title I | 20-XXX-XXX-XXX | 419,117 | 597,976 | 443,552 |
| Title II | 20-XXX-XXX-XXX | 155,933 | 162,392 | 120,275 |
| Title III | 20-XXX-XXX-XXX | 1,715 | 12,100 | 7,575 |
| I.D.E.A. Part B (Handicapped) | 20-XXX-XXX-XXX | 1,874,496 | 2,105,814 | 1,270,560 |
| Vocational Education | 20-XXX-XXX-XXX | 22,188 | 0 | 0 |
| Private Industry Council (JTPA) | 20-XXX-XXX-XXX | 11,000 | 15,000 | 0 |
| Other | 20-XXX-XXX-XXX | 300,184 | 0 | 0 |
| Total Federal Projects | 20-XXX-XXX-XXX | 2,784,633 | 2,893,282 | 1,841,962 |
| Total Special Revenue Funds | | 3,417,142 | 3,610,377 | 2,264,862 |
| Total Expenditures/Appropriations | | 106,236,778 | 115,385,274 | 113,562,797 |
| Total Expenditures Net of Transfers | | 106,236,778 | 115,385,274 | 113,562,797 |

ESSEX - MONTCLAIR TOWN
Advertised Recapitulation of Balances

| Budget Category | Audited Balance 6-30-2011 | Audited Balance 6-30-2012 | Estimated Balance 6-30-2013 | Estimated Balance 6-30-2014 |
|---|---------------------------------|---------------------------------|-----------------------------------|-----------------------------------|
| Unrestricted: | | | | |
| --General Operating Budget | 3,904,579 | 3,815,792 | 2,441,202 | 941,202 |
| --Repayment of Debt | 0 | 0 | 0 | 0 |
| Restricted for Specific Purposes- General Operating Budget: | | | | |
| --Capital Reserve | 1 | 1,500,001 | 2,450,001 | 2,450,001 |
| --Adult Education Programs | 76,007 | 31,506 | 31,506 | 0 |
| --Maintenance Reserve | 0 | 500,000 | 500,000 | 0 |
| --Legal Reserve | 7,043,790 | 7,973,387 | 3,255,578 | 0 |
| --Tuition Reserve | 0 | 0 | 0 | 0 |
| --Current Expense Emergency Reserve | 0 | 0 | 0 | 0 |
| Repayment of Debt: | | | | |
| --Restricted for Repayment of Debt | 0 | 0 | 0 | 0 |

ESSEX - MONTCLAIR TOWN
Advertised Per Pupil Cost Calculations

| Per Pupil Cost Calculations | 2010-11 Actual Costs | 2011-12 Actual Costs | 2012-13 Original Budget | 2012-13 Revised Budget | 2013-14 Proposed Budget |
|--|----------------------------|----------------------------|-------------------------------|------------------------------|-------------------------------|
| Total Budgetary Comparative Per Pupil Cost | \$14,126 | \$13,971 | \$14,812 | \$14,981 | \$15,257 |
| Total Classroom Instruction | \$8,559 | \$8,347 | \$8,834 | \$8,764 | \$9,101 |
| Classroom-Salaries and Benefits | \$8,366 | \$8,071 | \$8,471 | \$8,402 | \$8,885 |
| Classroom-General Supplies and Textbooks | \$134 | \$201 | \$299 | \$297 | \$157 |
| Classroom-Purchased Services | \$59 | \$76 | \$64 | \$65 | \$58 |
| Total Support Services | \$2,632 | \$2,727 | \$2,952 | \$3,137 | \$3,210 |
| Support Services-Salaries and Benefits | \$2,526 | \$2,553 | \$2,762 | \$2,864 | \$2,981 |
| Total Administrative Costs | \$1,278 | \$1,237 | \$1,287 | \$1,327 | \$1,324 |
| Administration Salaries and Benefits | \$1,166 | \$1,114 | \$1,164 | \$1,165 | \$1,198 |
| Legal Costs | \$21 | \$25 | \$25 | \$34 | \$30 |
| Total Operations and Maintenance of Plant | \$1,367 | \$1,316 | \$1,444 | \$1,458 | \$1,308 |
| Operations and Maintenance-Salaries and Benefits | \$724 | \$695 | \$724 | \$729 | \$741 |
| Board Contribution to Food Services | \$8 | \$59 | \$4 | \$4 | \$20 |
| Total Extracurricular Costs | \$250 | \$252 | \$259 | \$259 | \$261 |
| Total Equipment Costs | \$0 | \$24 | \$0 | \$0 | \$0 |
| Employee Benefits as a percentage of salaries* | 26.65% | 22.13% | 26.25% | 24.86% | 25.49% |
| Restricted Federal and State Revenue other than Preschool Education Aid Included Above** | \$0 | \$0 | \$0 | \$0 | \$0 |

*Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers Guide to Education Spending (formerly Comparative Spending Guide) and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education> (under Finance), when available. This publication is available in the board office and public libraries. The same calculations were performed using the 2012-13 revised appropriations and the 2013-14 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

** Federal and State funds in the blended resource school-based budgets.

**ESSEX - MONTCLAIR TOWN
Shared Services**

| Shared Service Category Type | Shared Service Category Description | Amount Spent (Optional) |
|---|---|-------------------------|
| Technology Services | Hardware & wiring | 0.00 |
| Insurance Coverages and Benefits | Participation in cooperative | 0.00 |
| Custodial and Maintenance Services | Garbage & recycling removal | 0.00 |
| Others | Facilities usage | 0.00 |
| Transportation Services, including Fuel | Special education students out-of-districtial | 0.00 |
| Purchasing - Telephone | Shared service | 0.00 |
| Purchasing - Power/Utilities | Participation in ACES | 0.00 |
| Purchasing - Supplies | Participation in cooperative | 0.00 |

**ESSEX - MONTCLAIR TOWN
Estimated Tax Rates**

| | |
|--|---------------|
| | |
| A. Estimated 13-14 School Tax Rate | |
| WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS | |
| (A) General Fund School Levy | 97,509,698 |
| (B) Estimated Net Taxable Valuation (as of 10/01/12) | 5,775,681,589 |
| (C) Estimated 13-14 General Fund School Tax Rate=(A)/(B)x100 | 1.6883 |
| WITH REPAYMENT OF DEBT AND ADJUSTMENTS | |
| (D) Total School Levy | 97,509,698 |
| (E) Estimated Net Taxable Valuation (as of 10/01/12) | 5,775,681,589 |
| (F) Estimated 13-14 Total School Tax Rate=(D)/(E)x100 | 1.6883 |
| ----- | |
| B. Estimated 13-14 Equalized School Tax Rate | |
| WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS | |
| (G) General Fund School Levy | 97,509,698 |
| (H) Estimated Equalized Valuation (as of 10/01/12) | 6,599,908,766 |
| (I) Estimated 13-14 Equalized General Fund School Tax Rate=(G)/(H)x100 | 1.4774 |
| WITH REPAYMENT OF DEBT AND ADJUSTMENTS | |
| (J) Total School Levy | 97,509,698 |
| (K) Estimated Equalized Valuation (as of 10/01/12) | 6,599,908,766 |
| (L) Estimated 13-14 Equalized Total School Tax Rate=(J)/(K)x100 | 1.4774 |
| ----- | |

ESSEX - MONTCLAIR TOWN
Employee Contract List for District

NAME=Alan Benezra

| CATEGORY | MEASURE |
|---|------------------------|
| Job Title | Information Technology |
| Job Title II | |
| Base Annual Salary Amount | \$93,500 |
| Full-Time Equivalent (FTE) | 1.0 |
| Shared with Another District? | N |
| Shared County | |
| Shared District | |
| Job Title Other District | |
| Member of Collective Bargaining Unit (CBU)? | N |
| Beginning Date of Contract | 07/01/12 |
| End Date of Contract | 06/30/13 |
| Contracted Number of Annual Work Days | 260 |
| Contracted Number of Annual Vacation Days | 22 |
| Contracted Number of Annual Sick Days | 12 |
| Contracted Number of Annual Personal Days | 4 |
| Contracted Number of Annual Consulting Days | 0 |
| Number of Other Contracted Non-Working Days | 0 |
| Description of Other Contracted Non-Working Days | 0 |
| Total Allowances Amount | 0 |
| Total Bonuses Amount | 0 |
| Total Stipends Amount | 0 |
| District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | 0 |
| District Contributions Above Teacher Contract for Retirement Plans | 0 |
| Total Contractual Post-Employment Benefit Amount | 15000 |
| Contractual Post-Employment Benefit Description of Payout of Sick days | maximum per statute |
| Contractual Post-Employment Benefit Description of Payout of Vacation days | per statute |

ESSEX - MONTCLAIR TOWN Employee Contract List for District

NAME=Alan Benezra

| CATEGORY | MEASURE |
|--|-------------|
| Contractual Post-Employment Benefit Description of Payout of Personal days | per statute |
| Contractual Post-Employment Benefit Description of Other Benefits 1 | |
| Contractual Post-Employment Benefit Description of Other Benefits 2 | |
| Contractual Post-Employment Benefit Description of Other Benefits 3 | |
| Total Other/In-Kind Remuneration Amount | 0 |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | |
| Additional Comment 1 | |
| Additional Comment 2 | |
| Additional Comment 3 | |

NAME=Andrea DelGuercio

| CATEGORY | MEASURE |
|-------------------------------|----------------------------------|
| Job Title | Assistant Business Administrator |
| Job Title II | |
| Base Annual Salary Amount | \$89,999 |
| Full-Time Equivalent (FTE) | 1.0 |
| Shared with Another District? | N |
| Shared County | |
| Shared District | |
| Job Title Other District | |

ESSEX - MONTCLAIR TOWN
Employee Contract List for District

NAME=Andrea DelGuercio

| CATEGORY | MEASURE |
|---|---------------------|
| Member of Collective Bargaining Unit (CBU)? | N |
| Beginning Date of Contract | 07/01/12 |
| End Date of Contract | 06/30/13 |
| Contracted Number of Annual Work Days | 260 |
| Contracted Number of Annual Vacation Days | 22 |
| Contracted Number of Annual Sick Days | 12 |
| Contracted Number of Annual Personal Days | 4 |
| Contracted Number of Annual Consulting Days | 0 |
| Number of Other Contracted Non-Working Days | 0 |
| Description of Other Contracted Non-Working Days | 0 |
| Total Allowances Amount | 1768 |
| Total Bonuses Amount | 0 |
| Total Stipends Amount | 0 |
| District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | 754 |
| District Contributions Above Teacher Contract for Retirement Plans | 0 |
| Total Contractual Post-Employment Benefit Amount | 15000 |
| Contractual Post-Employment Benefit Description of Payout of Sick days | maximum per statute |
| Contractual Post-Employment Benefit Description of Payout of Vacation days | per statute |
| Contractual Post-Employment Benefit Description of Payout of Personal days | per statute |
| Contractual Post-Employment Benefit Description of Other Benefits 1 | |
| Contractual Post-Employment Benefit Description of Other Benefits 2 | |
| Contractual Post-Employment Benefit Description of Other Benefits 3 | |
| Total Other/In-Kind Remuneration Amount | 2664 |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | |

ESSEX - MONTCLAIR TOWN Employee Contract List for District

NAME=Andrea DelGuercio

| CATEGORY | MEASURE |
|---|---------|
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | other |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | |
| Additional Comment 1 | |
| Additional Comment 2 | |
| Additional Comment 3 | |

NAME=Anthony Keys

| CATEGORY | MEASURE |
|---|---|
| Job Title | Coordinator/Director/Manager/Supervisor |
| Job Title II | Interim Supervisor |
| Base Annual Salary Amount | \$106,439 |
| Full-Time Equivalent (FTE) | 1.0 |
| Shared with Another District? | N |
| Shared County | |
| Shared District | |
| Job Title Other District | |
| Member of Collective Bargaining Unit (CBU)? | N |
| Beginning Date of Contract | 07/01/12 |
| End Date of Contract | 06/30/13 |
| Contracted Number of Annual Work Days | 260 |
| Contracted Number of Annual Vacation Days | 22 |
| Contracted Number of Annual Sick Days | 12 |
| Contracted Number of Annual Personal Days | 4 |
| Contracted Number of Annual Consulting Days | 0 |

ESSEX - MONTCLAIR TOWN Employee Contract List for District

NAME=Anthony Keys

| CATEGORY | MEASURE |
|---|---------------------|
| Number of Other Contracted Non-Working Days | 0 |
| Description of Other Contracted Non-Working Days | 0 |
| Total Allowances Amount | 1084 |
| Total Bonuses Amount | 0 |
| Total Stipends Amount | 0 |
| District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | 1082 |
| District Contributions Above Teacher Contract for Retirement Plans | 0 |
| Total Contractual Post-Employment Benefit Amount | 15000 |
| Contractual Post-Employment Benefit Description of Payout of Sick days | maximum per statute |
| Contractual Post-Employment Benefit Description of Payout of Vacation days | per statute |
| Contractual Post-Employment Benefit Description of Payout of Personal days | per statute |
| Contractual Post-Employment Benefit Description of Other Benefits 1 | |
| Contractual Post-Employment Benefit Description of Other Benefits 2 | |
| Contractual Post-Employment Benefit Description of Other Benefits 3 | |
| Total Other/In-Kind Remuneration Amount | 0 |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | |
| Additional Comment 1 | |
| Additional Comment 2 | |
| Additional Comment 3 | |

NAME=Felice Harrison

**ESSEX - MONTCLAIR TOWN
Employee Contract List for District**

NAME=Felice Harrison

| CATEGORY | MEASURE |
|---|---------------|
| Job Title | Other |
| Job Title II | Personnel Adm |
| Base Annual Salary Amount | \$159,130 |
| Full-Time Equivalent (FTE) | 1.0 |
| Shared with Another District? | N |
| Shared County | |
| Shared District | |
| Job Title Other District | |
| Member of Collective Bargaining Unit (CBU)? | N |
| Beginning Date of Contract | 01/08/13 |
| End Date of Contract | 06/30/13 |
| Contracted Number of Annual Work Days | 260 |
| Contracted Number of Annual Vacation Days | 22 |
| Contracted Number of Annual Sick Days | 14 |
| Contracted Number of Annual Personal Days | 4 |
| Contracted Number of Annual Consulting Days | 0 |
| Number of Other Contracted Non-Working Days | 0 |
| Description of Other Contracted Non-Working Days | 0 |
| Total Allowances Amount | 3956 |
| Total Bonuses Amount | 0 |
| Total Stipends Amount | 0 |
| District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | 1131 |
| District Contributions Above Teacher Contract for Retirement Plans | 0 |

**ESSEX - MONTCLAIR TOWN
Employee Contract List for District**

NAME=Felice Harrison

| CATEGORY | MEASURE |
|--|---------------------|
| Total Contractual Post-Employment Benefit Amount | 15000 |
| Contractual Post-Employment Benefit Description of Payout of Sick days | maximum per statute |
| Contractual Post-Employment Benefit Description of Payout of Vacation days | per statute |
| Contractual Post-Employment Benefit Description of Payout of Personal days | per statute |
| Contractual Post-Employment Benefit Description of Other Benefits 1 | |
| Contractual Post-Employment Benefit Description of Other Benefits 2 | |
| Contractual Post-Employment Benefit Description of Other Benefits 3 | |
| Total Other/In-Kind Remuneration Amount | 0 |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | |
| Additional Comment 1 | |
| Additional Comment 2 | |
| Additional Comment 3 | |

NAME=Gissela Aultmon

| CATEGORY | MEASURE |
|-------------------------------|---|
| Job Title | Coordinator/Director/Manager/Supervisor |
| Job Title II | Transportation |
| Base Annual Salary Amount | \$77,520 |
| Full-Time Equivalent (FTE) | 1.0 |
| Shared with Another District? | N |

**ESSEX - MONTCLAIR TOWN
Employee Contract List for District**

NAME=Gissela Aultmon

| CATEGORY | MEASURE |
|---|---------------------|
| Shared County | |
| Shared District | |
| Job Title Other District | |
| Member of Collective Bargaining Unit (CBU)? | N |
| Beginning Date of Contract | 07/01/12 |
| End Date of Contract | 06/30/13 |
| Contracted Number of Annual Work Days | 260 |
| Contracted Number of Annual Vacation Days | 22 |
| Contracted Number of Annual Sick Days | 12 |
| Contracted Number of Annual Personal Days | 4 |
| Contracted Number of Annual Consulting Days | 0 |
| Number of Other Contracted Non-Working Days | 0 |
| Description of Other Contracted Non-Working Days | 0 |
| Total Allowances Amount | 762 |
| Total Bonuses Amount | 0 |
| Total Stipends Amount | 0 |
| District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | 0 |
| District Contributions Above Teacher Contract for Retirement Plans | 0 |
| Total Contractual Post-Employment Benefit Amount | 15000 |
| Contractual Post-Employment Benefit Description of Payout of Sick days | maximum per statute |
| Contractual Post-Employment Benefit Description of Payout of Vacation days | per statute |
| Contractual Post-Employment Benefit Description of Payout of Personal days | per statute |
| Contractual Post-Employment Benefit Description of Other Benefits 1 | |
| Contractual Post-Employment Benefit Description of Other Benefits 2 | |
| Contractual Post-Employment Benefit Description of Other Benefits 3 | |
| Total Other/In-Kind Remuneration Amount | 2336 |

ESSEX - MONTCLAIR TOWN Employee Contract List for District

NAME=Gissela Aultmon

| CATEGORY | MEASURE |
|--|---------|
| Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | |
| Additional Comment 1 | |
| Additional Comment 2 | |
| Additional Comment 3 | |

NAME=Jennifer Finnerty

| CATEGORY | MEASURE |
|---|---|
| Job Title | Coordinator/Director/Manager/Supervisor |
| Job Title II | Pupil Services |
| Base Annual Salary Amount | \$118,000 |
| Full-Time Equivalent (FTE) | 1.0 |
| Shared with Another District? | N |
| Shared County | |
| Shared District | |
| Job Title Other District | |
| Member of Collective Bargaining Unit (CBU)? | N |
| Beginning Date of Contract | 07/01/12 |
| End Date of Contract | 06/30/13 |
| Contracted Number of Annual Work Days | 260 |
| Contracted Number of Annual Vacation Days | 22 |

ESSEX - MONTCLAIR TOWN Employee Contract List for District

NAME=Jennifer Finnerty

| CATEGORY | MEASURE |
|---|---------------------|
| Contracted Number of Annual Sick Days | 12 |
| Contracted Number of Annual Personal Days | 4 |
| Contracted Number of Annual Consulting Days | 0 |
| Number of Other Contracted Non-Working Days | 0 |
| Description of Other Contracted Non-Working Days | 0 |
| Total Allowances Amount | 600 |
| Total Bonuses Amount | 0 |
| Total Stipends Amount | 0 |
| District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | 0 |
| District Contributions Above Teacher Contract for Retirement Plans | 0 |
| Total Contractual Post-Employment Benefit Amount | 15000 |
| Contractual Post-Employment Benefit Description of Payout of Sick days | maximum per statute |
| Contractual Post-Employment Benefit Description of Payout of Vacation days | per statute |
| Contractual Post-Employment Benefit Description of Payout of Personal days | per statute |
| Contractual Post-Employment Benefit Description of Other Benefits 1 | |
| Contractual Post-Employment Benefit Description of Other Benefits 2 | |
| Contractual Post-Employment Benefit Description of Other Benefits 3 | |
| Total Other/In-Kind Remuneration Amount | 0 |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | |
| Additional Comment 1 | |

**ESSEX - MONTCLAIR TOWN
Employee Contract List for District**

NAME=Jennifer Finnerty

| CATEGORY | MEASURE |
|----------------------|---------|
| Additional Comment 2 | |
| Additional Comment 3 | |

NAME=Katherine Martinez

| CATEGORY | MEASURE |
|--|--------------------------|
| Job Title | Assistant Superintendent |
| Job Title II | |
| Base Annual Salary Amount | \$162,690 |
| Full-Time Equivalent (FTE) | 1.0 |
| Shared with Another District? | N |
| Shared County | |
| Shared District | |
| Job Title Other District | |
| Member of Collective Bargaining Unit (CBU)? | N |
| Beginning Date of Contract | 09/03/12 |
| End Date of Contract | 06/30/13 |
| Contracted Number of Annual Work Days | 260 |
| Contracted Number of Annual Vacation Days | 22 |
| Contracted Number of Annual Sick Days | 14 |
| Contracted Number of Annual Personal Days | 4 |
| Contracted Number of Annual Consulting Days | 0 |
| Number of Other Contracted Non-Working Days | 0 |
| Description of Other Contracted Non-Working Days | 0 |
| Total Allowances Amount | 0 |
| Total Bonuses Amount | 0 |

**ESSEX - MONTCLAIR TOWN
Employee Contract List for District**

NAME=Katherine Martinez

| CATEGORY | MEASURE |
|---|---------------------|
| Total Stipends Amount | 0 |
| District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | 1118 |
| District Contributions Above Teacher Contract for Retirement Plans | 0 |
| Total Contractual Post-Employment Benefit Amount | 15000 |
| Contractual Post-Employment Benefit Description of Payout of Sick days | maximum per statute |
| Contractual Post-Employment Benefit Description of Payout of Vacation days | per statute |
| Contractual Post-Employment Benefit Description of Payout of Personal days | per statute |
| Contractual Post-Employment Benefit Description of Other Benefits 1 | |
| Contractual Post-Employment Benefit Description of Other Benefits 2 | |
| Contractual Post-Employment Benefit Description of Other Benefits 3 | |
| Total Other/In-Kind Remuneration Amount | 0 |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | other |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | |
| Additional Comment 1 | |
| Additional Comment 2 | |
| Additional Comment 3 | |

**ESSEX - MONTCLAIR TOWN
Employee Contract List for District**

NAME=Keith Breiman

| CATEGORY | MEASURE |
|---|---|
| Job Title | Coordinator/Director/Manager/Supervisor |
| Job Title II | Pupil Services |
| Base Annual Salary Amount | \$122,969 |
| Full-Time Equivalent (FTE) | 1.0 |
| Shared with Another District? | N |
| Shared County | |
| Shared District | |
| Job Title Other District | |
| Member of Collective Bargaining Unit (CBU)? | N |
| Beginning Date of Contract | 07/01/12 |
| End Date of Contract | 06/30/13 |
| Contracted Number of Annual Work Days | 260 |
| Contracted Number of Annual Vacation Days | 22 |
| Contracted Number of Annual Sick Days | 12 |
| Contracted Number of Annual Personal Days | 4 |
| Contracted Number of Annual Consulting Days | 0 |
| Number of Other Contracted Non-Working Days | 0 |
| Description of Other Contracted Non-Working Days | 0 |
| Total Allowances Amount | 600 |
| Total Bonuses Amount | 0 |
| Total Stipends Amount | 0 |
| District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | 1070 |
| District Contributions Above Teacher Contract for Retirement Plans | 0 |
| Total Contractual Post-Employment Benefit Amount | 15000 |
| Contractual Post-Employment Benefit Description of Payout of Sick days | maximum per statute |
| Contractual Post-Employment Benefit Description of Payout of Vacation days | per statute |

ESSEX - MONTCLAIR TOWN Employee Contract List for District

NAME=Keith Breiman

| CATEGORY | MEASURE |
|--|-------------|
| Contractual Post-Employment Benefit Description of Payout of Personal days | per statute |
| Contractual Post-Employment Benefit Description of Other Benefits 1 | |
| Contractual Post-Employment Benefit Description of Other Benefits 2 | |
| Contractual Post-Employment Benefit Description of Other Benefits 3 | |
| Total Other/In-Kind Remuneration Amount | 3776 |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | other |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | |
| Additional Comment 1 | |
| Additional Comment 2 | |
| Additional Comment 3 | |

NAME=Leonard Saponara

| CATEGORY | MEASURE |
|-------------------------------|---|
| Job Title | Coordinator/Director/Manager/Supervisor |
| Job Title II | Buildings & Grounds |
| Base Annual Salary Amount | \$96,958 |
| Full-Time Equivalent (FTE) | 1.0 |
| Shared with Another District? | N |
| Shared County | |
| Shared District | |
| Job Title Other District | |

ESSEX - MONTCLAIR TOWN Employee Contract List for District

NAME=Leonard Saponara

| CATEGORY | MEASURE |
|---|---------------------|
| Member of Collective Bargaining Unit (CBU)? | N |
| Beginning Date of Contract | 07/01/12 |
| End Date of Contract | 06/30/13 |
| Contracted Number of Annual Work Days | 260 |
| Contracted Number of Annual Vacation Days | 22 |
| Contracted Number of Annual Sick Days | 12 |
| Contracted Number of Annual Personal Days | 4 |
| Contracted Number of Annual Consulting Days | 0 |
| Number of Other Contracted Non-Working Days | 0 |
| Description of Other Contracted Non-Working Days | 0 |
| Total Allowances Amount | 857 |
| Total Bonuses Amount | 0 |
| Total Stipends Amount | 0 |
| District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | 827 |
| District Contributions Above Teacher Contract for Retirement Plans | 0 |
| Total Contractual Post-Employment Benefit Amount | 15000 |
| Contractual Post-Employment Benefit Description of Payout of Sick days | maximum per statute |
| Contractual Post-Employment Benefit Description of Payout of Vacation days | per statute |
| Contractual Post-Employment Benefit Description of Payout of Personal days | per statute |
| Contractual Post-Employment Benefit Description of Other Benefits 1 | |
| Contractual Post-Employment Benefit Description of Other Benefits 2 | |
| Contractual Post-Employment Benefit Description of Other Benefits 3 | |
| Total Other/In-Kind Remuneration Amount | 2926 |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | |

**ESSEX - MONTCLAIR TOWN
Employee Contract List for District**

NAME=Leonard Saponara

| CATEGORY | MEASURE |
|---|---------|
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | other |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | |
| Additional Comment 1 | |
| Additional Comment 2 | |
| Additional Comment 3 | |

NAME=Linda Mithaug

| CATEGORY | MEASURE |
|---|---------------------|
| Job Title | Executive Assistant |
| Job Title II | Pupil Services |
| Base Annual Salary Amount | \$143,070 |
| Full-Time Equivalent (FTE) | 1.0 |
| Shared with Another District? | N |
| Shared County | |
| Shared District | |
| Job Title Other District | |
| Member of Collective Bargaining Unit (CBU)? | N |
| Beginning Date of Contract | 09/01/12 |
| End Date of Contract | 06/30/13 |
| Contracted Number of Annual Work Days | 260 |
| Contracted Number of Annual Vacation Days | 22 |
| Contracted Number of Annual Sick Days | 14 |
| Contracted Number of Annual Personal Days | 4 |
| Contracted Number of Annual Consulting Days | 0 |

**ESSEX - MONTCLAIR TOWN
Employee Contract List for District**

NAME=Linda Mithaug

| CATEGORY | MEASURE |
|---|---------------------|
| Number of Other Contracted Non-Working Days | 0 |
| Description of Other Contracted Non-Working Days | 0 |
| Total Allowances Amount | 3680 |
| Total Bonuses Amount | 0 |
| Total Stipends Amount | 0 |
| District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | 1131 |
| District Contributions Above Teacher Contract for Retirement Plans | 0 |
| Total Contractual Post-Employment Benefit Amount | 15000 |
| Contractual Post-Employment Benefit Description of Payout of Sick days | maximum per statute |
| Contractual Post-Employment Benefit Description of Payout of Vacation days | per statute |
| Contractual Post-Employment Benefit Description of Payout of Personal days | per statute |
| Contractual Post-Employment Benefit Description of Other Benefits 1 | |
| Contractual Post-Employment Benefit Description of Other Benefits 2 | |
| Contractual Post-Employment Benefit Description of Other Benefits 3 | |
| Total Other/In-Kind Remuneration Amount | 4236 |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | |
| Additional Comment 1 | |
| Additional Comment 2 | |
| Additional Comment 3 | |

NAME=Lynda Alves

**ESSEX - MONTCLAIR TOWN
Employee Contract List for District**

NAME=Lynda Alves

| CATEGORY | MEASURE |
|---|-----------|
| Job Title | Secretary |
| Job Title II | |
| Base Annual Salary Amount | \$77,583 |
| Full-Time Equivalent (FTE) | 1.0 |
| Shared with Another District? | N |
| Shared County | |
| Shared District | |
| Job Title Other District | |
| Member of Collective Bargaining Unit (CBU)? | N |
| Beginning Date of Contract | 07/01/12 |
| End Date of Contract | 06/30/13 |
| Contracted Number of Annual Work Days | 260 |
| Contracted Number of Annual Vacation Days | 22 |
| Contracted Number of Annual Sick Days | 12 |
| Contracted Number of Annual Personal Days | 4 |
| Contracted Number of Annual Consulting Days | 0 |
| Number of Other Contracted Non-Working Days | 0 |
| Description of Other Contracted Non-Working Days | 0 |
| Total Allowances Amount | 0 |
| Total Bonuses Amount | 0 |
| Total Stipends Amount | 0 |
| District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | 0 |
| District Contributions Above Teacher Contract for Retirement Plans | 0 |

ESSEX - MONTCLAIR TOWN Employee Contract List for District

NAME=Lynda Alves

| CATEGORY | MEASURE |
|--|---------------------|
| Total Contractual Post-Employment Benefit Amount | 15000 |
| Contractual Post-Employment Benefit Description of Payout of Sick days | maximum per statute |
| Contractual Post-Employment Benefit Description of Payout of Vacation days | per statute |
| Contractual Post-Employment Benefit Description of Payout of Personal days | per statute |
| Contractual Post-Employment Benefit Description of Other Benefits 1 | |
| Contractual Post-Employment Benefit Description of Other Benefits 2 | |
| Contractual Post-Employment Benefit Description of Other Benefits 3 | |
| Total Other/In-Kind Remuneration Amount | 0 |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | |
| Additional Comment 1 | |
| Additional Comment 2 | |
| Additional Comment 3 | |

NAME=Nicholas Puleio

| CATEGORY | MEASURE |
|-------------------------------|------------------------|
| Job Title | Business Administrator |
| Job Title II | |
| Base Annual Salary Amount | \$138,000 |
| Full-Time Equivalent (FTE) | 1.0 |
| Shared with Another District? | N |

ESSEX - MONTCLAIR TOWN
Employee Contract List for District

NAME=Nicholas Puleio

| CATEGORY | MEASURE |
|---|----------------|
| Shared County | |
| Shared District | |
| Job Title Other District | |
| Member of Collective Bargaining Unit (CBU)? | N |
| Beginning Date of Contract | 09/04/12 |
| End Date of Contract | 06/30/13 |
| Contracted Number of Annual Work Days | 260 |
| Contracted Number of Annual Vacation Days | 22 |
| Contracted Number of Annual Sick Days | 14 |
| Contracted Number of Annual Personal Days | 4 |
| Contracted Number of Annual Consulting Days | 0 |
| Number of Other Contracted Non-Working Days | 0 |
| Description of Other Contracted Non-Working Days | 0 |
| Total Allowances Amount | 0 |
| Total Bonuses Amount | 0 |
| Total Stipends Amount | 0 |
| District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | 0 |
| District Contributions Above Teacher Contract for Retirement Plans | 0 |
| Total Contractual Post-Employment Benefit Amount | 0 |
| Contractual Post-Employment Benefit Description of Payout of Sick days | not applicable |
| Contractual Post-Employment Benefit Description of Payout of Vacation days | not applicable |
| Contractual Post-Employment Benefit Description of Payout of Personal days | not applicable |
| Contractual Post-Employment Benefit Description of Other Benefits 1 | |
| Contractual Post-Employment Benefit Description of Other Benefits 2 | |
| Contractual Post-Employment Benefit Description of Other Benefits 3 | |
| Total Other/In-Kind Remuneration Amount | 0 |

**ESSEX - MONTCLAIR TOWN
Employee Contract List for District**

NAME=Nicholas Puleio

| CATEGORY | MEASURE |
|--|---------|
| Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | |
| Additional Comment 1 | |
| Additional Comment 2 | |
| Additional Comment 3 | |

NAME=Penny McCormack

| CATEGORY | MEASURE |
|---|----------------|
| Job Title | Superintendent |
| Job Title II | |
| Base Annual Salary Amount | \$177,500 |
| Full-Time Equivalent (FTE) | 1.0 |
| Shared with Another District? | N |
| Shared County | |
| Shared District | |
| Job Title Other District | |
| Member of Collective Bargaining Unit (CBU)? | N |
| Beginning Date of Contract | 11/01/12 |
| End Date of Contract | 06/30/16 |
| Contracted Number of Annual Work Days | 260 |
| Contracted Number of Annual Vacation Days | 22 |

ESSEX - MONTCLAIR TOWN Employee Contract List for District

NAME=Penny McCormack

| CATEGORY | MEASURE |
|---|---------------------|
| Contracted Number of Annual Sick Days | 14 |
| Contracted Number of Annual Personal Days | 4 |
| Contracted Number of Annual Consulting Days | 0 |
| Number of Other Contracted Non-Working Days | 0 |
| Description of Other Contracted Non-Working Days | 0 |
| Total Allowances Amount | 3600 |
| Total Bonuses Amount | 0 |
| Total Stipends Amount | 0 |
| District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | 1200 |
| District Contributions Above Teacher Contract for Retirement Plans | 0 |
| Total Contractual Post-Employment Benefit Amount | 15000 |
| Contractual Post-Employment Benefit Description of Payout of Sick days | maximum per statute |
| Contractual Post-Employment Benefit Description of Payout of Vacation days | per statute |
| Contractual Post-Employment Benefit Description of Payout of Personal days | per statute |
| Contractual Post-Employment Benefit Description of Other Benefits 1 | |
| Contractual Post-Employment Benefit Description of Other Benefits 2 | |
| Contractual Post-Employment Benefit Description of Other Benefits 3 | |
| Total Other/In-Kind Remuneration Amount | 0 |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | |
| Additional Comment 1 | |

**ESSEX - MONTCLAIR TOWN
Employee Contract List for District**

NAME=Penny McCormack

| CATEGORY | MEASURE |
|----------------------|---------|
| Additional Comment 2 | |
| Additional Comment 3 | |

NAME=Rebecca Ross

| CATEGORY | MEASURE |
|--|---|
| Job Title | Coordinator/Director/Manager/Supervisor |
| Job Title II | Pupil Services |
| Base Annual Salary Amount | \$120,673 |
| Full-Time Equivalent (FTE) | 1.0 |
| Shared with Another District? | N |
| Shared County | |
| Shared District | |
| Job Title Other District | |
| Member of Collective Bargaining Unit (CBU)? | N |
| Beginning Date of Contract | 07/01/12 |
| End Date of Contract | 06/30/13 |
| Contracted Number of Annual Work Days | 260 |
| Contracted Number of Annual Vacation Days | 22 |
| Contracted Number of Annual Sick Days | 12 |
| Contracted Number of Annual Personal Days | 4 |
| Contracted Number of Annual Consulting Days | 0 |
| Number of Other Contracted Non-Working Days | 0 |
| Description of Other Contracted Non-Working Days | 0 |
| Total Allowances Amount | 600 |
| Total Bonuses Amount | 0 |

**ESSEX - MONTCLAIR TOWN
Employee Contract List for District**

NAME=Rebecca Ross

| CATEGORY | MEASURE |
|---|---------------------|
| Total Stipends Amount | 0 |
| District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | 1030 |
| District Contributions Above Teacher Contract for Retirement Plans | 0 |
| Total Contractual Post-Employment Benefit Amount | 15000 |
| Contractual Post-Employment Benefit Description of Payout of Sick days | maximum per statute |
| Contractual Post-Employment Benefit Description of Payout of Vacation days | per statute |
| Contractual Post-Employment Benefit Description of Payout of Personal days | per statute |
| Contractual Post-Employment Benefit Description of Other Benefits 1 | |
| Contractual Post-Employment Benefit Description of Other Benefits 2 | |
| Contractual Post-Employment Benefit Description of Other Benefits 3 | |
| Total Other/In-Kind Remuneration Amount | 3640 |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | |
| Additional Comment 1 | |
| Additional Comment 2 | |
| Additional Comment 3 | |

**ESSEX - MONTCLAIR TOWN
Employee Contract List for District**

NAME=Sylvia Bryant

| CATEGORY | MEASURE |
|---|---------------------|
| Job Title | Other |
| Job Title II | Parent Coordinator |
| Base Annual Salary Amount | \$78,205 |
| Full-Time Equivalent (FTE) | 1.0 |
| Shared with Another District? | N |
| Shared County | |
| Shared District | |
| Job Title Other District | |
| Member of Collective Bargaining Unit (CBU)? | N |
| Beginning Date of Contract | 07/01/12 |
| End Date of Contract | 06/30/13 |
| Contracted Number of Annual Work Days | 260 |
| Contracted Number of Annual Vacation Days | 22 |
| Contracted Number of Annual Sick Days | 12 |
| Contracted Number of Annual Personal Days | 4 |
| Contracted Number of Annual Consulting Days | 0 |
| Number of Other Contracted Non-Working Days | 0 |
| Description of Other Contracted Non-Working Days | 0 |
| Total Allowances Amount | 685 |
| Total Bonuses Amount | 0 |
| Total Stipends Amount | 0 |
| District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | 0 |
| District Contributions Above Teacher Contract for Retirement Plans | 0 |
| Total Contractual Post-Employment Benefit Amount | 15000 |
| Contractual Post-Employment Benefit Description of Payout of Sick days | maximum per statute |
| Contractual Post-Employment Benefit Description of Payout of Vacation days | per statute |

**ESSEX - MONTCLAIR TOWN
Employee Contract List for District**

NAME=Sylvia Bryant

| CATEGORY | MEASURE |
|--|-------------|
| Contractual Post-Employment Benefit Description of Payout of Personal days | per statute |
| Contractual Post-Employment Benefit Description of Other Benefits 1 | |
| Contractual Post-Employment Benefit Description of Other Benefits 2 | |
| Contractual Post-Employment Benefit Description of Other Benefits 3 | |
| Total Other/In-Kind Remuneration Amount | 0 |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | |
| Additional Comment 1 | |
| Additional Comment 2 | |
| Additional Comment 3 | |